DIRECTORY OF
UNPUBLISHED EXPERIMENTAL
MENTAL MEASURES

Volume 4

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**Purpose:** To measure role conflict and ambiguity.

**Number of items:** 14

**Format:** Role conflict included three dimensions: person-role, intersender, and resource-related. Role ambiguity consisted of uncertainty about behavioral expectations and uncertainty about the outcomes of behavior. A seven-point Likert response format was used.

**Reliability:** Spearman-Brown estimates of internal consistency ranged from .65 to .77. (N = 262).

**Validity:** Correlations with other variables ranged from = −.38 to .59 (N = 262).

**Author:** Morris, J.H. and Snyder, R.A.

**Article:** A second look at need for achievement and need for autonomy as moderators of role perception-outcome relationships.


**2124**

**Test name:** ROSENBERG SELF-ESTEEM SCALE

**Purpose:** To measure self-esteem.

**Number of items:** 10

**Format:** Subjects indicate their agreement with statements about their own perceived worth and competence.

**Reliability:** Coefficient alpha reliability was .75.

**Validity:** Correlations with value similarity ranged from −.34 to .40.

**Author:** Weiss, H.M.

**Article:** Social learning of work values in organizations.


**Purpose:** To measure self-acceptance.

**Number of items:** 36

**Format:** Likert-type items. Respondents rate the applicability to themselves of each self-descriptive statement on a 5-point scale ranging from "not at all true of myself" to "true of myself."

**Reliability:** Berger (1952) found split-half reliability coefficients of .894 or greater with groups of college students, prisoners and stutterers.

**Author:** Karmos, A.H. and Karmos, J.S.

**Article:** Construct validity analysis of a "nonverbal" measure of self-esteem: The Sliding Person Test.


**2125**

**Test name:** SELF-ACCEPTANCE SCALE

**2126**

**Test name:** SELF-CATHEXIS SCALE